

# KABC-TV LOS ANGELES ANNUAL EEO PUBLIC FILE REPORT

## August 1, 2011

### I. GENERAL POLICY

This report covers the period from July 11, 2010 through July 10, 2011.

KABC-TV has a longstanding commitment to a policy of equal employment and advancement opportunities for all qualified individuals without regard to race, color, gender, marital status, religion, age, national origin, citizenship status, disability, sexual orientation, status as a Vietnam era or special disabled veteran, or any other protected characteristic as established by law.

This commitment to fair employment practices applies to every aspect of the employment process to ensure that equal consideration is extended to all employees and applicants in recruitment, selection procedures, employee development, performance evaluation, promotions, transfers, benefits and other aspects of employment.

It is our policy to promote the realization of equal employment opportunity through a positive, continuing program of specific recruitment, outreach, hiring, promotion and other practices designed to ensure the full realization of equal employment opportunity.

### II. RESPONSIBILITY

Arnold J. Kleiner, KABC-TV's President & General Manager, is responsible for supervising EEO compliance.

### III. POSITIONS FILLED AND RECRUITMENT METHODS

KABC-TV has publicized job vacancies in the following ways except for positions filled through internal promotion and as indicated below:

1. Sending or emailing the KABC-TV job listing to the 82 organizations and schools detailed in *Attachment A*. We periodically broadcast on-air announcements publicizing the fact that qualified organizations may request to be added to our mailing list.
2. Placing help-wanted advertisements in the following minority publications: Chinese Daily News, La Opinion, LA Sentinel, Rafu Shimpo, Wave, The

Korea Daily.

3. Posting open positions on the station's website and job line.
4. Posting open positions via DirectEmployers Association Network sites detailed in *Attachment B*.
5. Posting open positions in the Company online job listing.

Following are the positions filled during the period of July 11, 2010 to July 10, 2011:

*Credit Manager*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Spots N' Dots, TVJobs.com, BCFM.com, Monster.com.

Seven people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 2; Simplyhired.com – 1; unknown – 1; employee referral – 2; internal station candidate – 1. The candidate hired was an internal station candidate.

*Research Analyst*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Spots N' Dots.

Sixteen people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate – 1; employee referral – 3; company online job listing – 11; Indeed.com – 1. The referral source of the candidate hired was the company online job listing.

*Promotion Editor*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Craigslist.org, Lostremote.com.

Eleven people were interviewed. Referral sources of the candidates interviewed were as follows: Indeed.com – 4; station website – 1; company online job listing – 4; employee referral – 2. The candidate hired was an employee referral.

*Online Entertainment Producer*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, TVJobs.com,

LostRemote.com, Careerbuilder.com, Entertainmentcareers.net, JournalismJobs.com, JournalismNext.com, Mediabistro.com, AAJA.org.

Fifteen people were interviewed. Referral sources of the candidates interviewed were as follows: industry referral – 1; Indeed.com – 1; Mediabistro.com – 2; employee referral – 3; company online job listing – 7; unknown – 1. The referral source of the candidate hired was Indeed.com.

#### *Inland Empire Reporter*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: AAJA.org, Entertainmentcareers.net, LostRemote.com.

Seven people were interviewed. Referral sources of the candidates interviewed were as follows: industry referral – 5; TVJobs.com – 1; unknown – 1. The candidate hired was an industry referral.

#### *General Assignment Reporter/Fill-In Anchor*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVSpy.com, TVJobs.com, Entertainmentcareers.net.

Seven people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral – 2; industry referral – 5. The candidate hired was an industry referral.

#### *Entertainment Line Producer*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Entertainmentcareers.net.

Eighteen people were interviewed. Referral sources of the candidates interviewed were as follows: internal station candidate – 1; company online job listing – 5; industry referral – 1; Indeed.com – 1; employee referral – 4; unknown – 2; Entertainmentcareers.net – 3; Yahoo.com – 1. The candidate hired was an internal station candidate.

#### *Overnight Online News Producer*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Mediabistro.com, Lostremote.com, Entertainmentcareers.net.

Seven people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral – 1; Mediabistro.com – 1; internal station candidate – 2; company online job listing – 3. The candidate hired was an internal station candidate.

#### *Stage Manager*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Journalismjobs.com, TVSpy.com, Entertainmentcareers.net, Craglist.org, TVJobs.com.

Twelve people were interviewed. Referral sources of the candidates interviewed were as follows: Entertainmentcareers.net – 1; company online job listing – 6; employee referral – 1; industry colleague – 2; internal station candidate – 1; station website – 1. The referral source of the candidate hired was the company online job listing.

#### *Social Media Manager*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, Lostremote.com, Mashable.com, Mediabistro.com, Jobsinsocialmedia.com, Socialmediajobs.com.

Twelve people were interviewed. Referral sources of the candidates interviewed were as follows: Indeed.com – 2; company online job listing – 3; employee referral – 3; station website – 2; Simplyhired.com – 1; LinkedIn.com – 1. The candidate hired was an employee referral.

#### *General Assignment Reporter/Fill-In Anchor*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVSpy.com, TVJobs.com, Entertainmentcareers.net.

Twenty four people were interviewed. Referral sources of the candidates interviewed were as follows: industry referral – 21; employee referral – 3. The candidate hired was an industry referral.

#### *Online Entertainment Producer*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Journalismjobs.com, Mediabistro.com, Entertainmentcareers.net.

Seven people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing – 4; employee referral – 1; Simplyhired.com – 1; internal station candidate – 1. The candidate hired was an internal station candidate.

#### *Entertainment Producer*

This position was filled through an internal promotion.

#### *Freelance Entertainment Producer*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: TVJobs.com, Entertainmentcareers.net, AAJA.org.

Eighteen people were interviewed. Referral sources of the candidates interviewed were as follows: Entertainmentcareers.net – 3; company online job listing - 5; internal station candidate – 1; Indeed.com – 1; Yahoo.com – 1; employee referral – 3; industry referral – 1; unknown – 3. The candidate hired was an internal station candidate.

#### *Freelance News Apprentice*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, Journalismjobs.com, Journalismnext.com, AAJA.org.

Two people were interviewed. Referral source of the candidates interviewed was: internal station candidate – 2. The candidate hired was an internal station candidate.

#### *Freelance Graphic Artist*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Craigslist.org, Artcenter.edu.

Twelve people were interviewed. Referral sources of the candidates interviewed were as follows: company online job listing – 2; employee referral – 2; Craigslist.org – 3; industry referral – 2; Artcenter.edu – 1; Indeed.com – 1; unknown – 1. The candidate hired was an industry referral.

#### *Freelance News Assistant (2)*

In addition to this job vacancy being publicized as described above, this position was

advertised in the following publications: Monster.com, Journalismjobs.com, Journalismnext.com, AAJA.org.

Twenty five people were interviewed. Referral sources of the candidates interviewed were as follows: station website – 1; KABC-TV college intern – 6; employee referral – 18. The two candidates hired were employee referrals.

#### *Freelance Assignment Editor*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Journalismjobs.com, TVSpy.com, Entertainmentcareers.net, TVJobs.com, Craigslist.org.

Eight people were interviewed. Referral sources of the candidates interviewed were as follows: employee referral – 2; internal station candidate – 6. The candidate hired was an employee referral.

#### *Freelance A.M. News Producer*

This position was filled through an internal promotion.

#### *Freelance General Assignment Reporter*

In addition to this job vacancy being publicized as described above, this position was advertised in the following publications: Monster.com, Journalismjobs.com, Journalismnext.com, AAJA.org.

Thirteen people were interviewed. Referral sources of the candidates interviewed were as follows: Newsblues.com – 1; industry referral – 5; employee referral – 4; unknown – 3. The referral source of the candidate hired was Newsblues.com.



#### **IV. LONG TERM RECRUITMENT INITIATIVES**

KABC-TV is committed to performing on-going non-vacancy-specific recruitment efforts that bring attention to the variety of job and career opportunities at the Station. Outreach efforts are designed to provide easy access for candidates to apply for job opportunities, as well as provide information and training to develop a diverse pool of prospective candidates for the future.

##### **A. Participation in Job Fairs**

KABC-TV participated in seventeen job fairs during the reporting period. Management personnel that have influence over or responsibility for hiring decisions for jobs and internships participated in job fairs by distributing information about career and internship opportunities, soliciting resumes, interviewing job seekers, critiquing audition tapes and providing career guidance. Below are two noteworthy examples of KABC-TV's job fair participation:

- **Imagen Foundation Entertainment Industry Job Fair**

KABC-TV was a media sponsor for the 16<sup>th</sup> Annual Imagen Entertainment Industry Job Fair. The Imagen Foundation's mission is to promote positive portrayals of Hispanics in film and television. Their job fair has become one of the most successful in Hollywood for promoting overall workforce diversity in the industry. As a media sponsor, KABC-TV produced and aired a PSA promoting the job fair. The PSA ran on-air during news broadcasts for several weeks. In addition, KABC-TV sponsored a recruitment booth and sent management personnel to interview and provide career information to hundreds of job seekers.

- **Asian American Journalist Association**

KABC-TV was a sponsor for the national convention of the Asian American Journalist Association. In partnership with the local AAJA chapter, KABC-TV promoted the conference and sponsored a recruitment booth at the job fair. In addition, Vice President and News Director, Cheryl Fair, participated as a speaker at the Executive Leadership Summit for the conference.

Below is a list of job fairs that KABC-TV supported and attended:

- National Association of Black Journalists Convention (NABJ)
- Asian American Journalists Association Convention (AAJA)
- California State University Fullerton- Job Fair
- Loyola Marymount University- Career Fair
- California Chicano News Media Association (CCNMA) - Journalism Opportunities Conference Job Fair
- California State University Northridge-Job Fair
- Pacific Asian Consortium in Employment (PACE) - Job Fair
- Loyola Marymount University- Career Fair
- Mosaic Diversity Career Fair
- The East Los Angeles Community Union (TELACU) - Career Fair
- California State University Dominguez Hills -Job Fair
- California State University Northridge-Job Fair
- University of Southern California-Annenberg Career Connection
- Imagen Foundation Job Fair
- California State University Fullerton-Job Fair
- University of California Los Angeles - Career Fair
- National Association of Hispanic Journalists Conference (NAHJ)

See *Attachment C* for more detail and the list of station personnel who attended the above listed job fairs.

#### B. Internship Program

KABC-TV's internship program offers year-round opportunities for college students interested in careers in television broadcasting. The internship program is designed to provide students with an on-site educational experience that complements their academic studies. Students earn college credit while participating in and observing the daily work and operations of KABC-TV.

Every semester KABC-TV hosts an Intern Networking Session. Interns are invited to dinner and networking with the Station's President and General Manager, Vice President and News Director, Vice President of Creative Services and Programming, and Vice President of Diversity Programs and Community Relations. The interns have an opportunity to meet Station executives in an intimate setting for an informative discussion on the business of television. Interns are encouraged to ask



questions. The primary focus is on career opportunities and strategies for success.

Recruitment outreach for interns is accomplished using a variety of methods with attention to resources that provide a diverse candidate pool. Job fairs and career fairs at colleges with diverse student populations are a major source of candidates. Notices are sent and posted at local colleges, universities and minority organizations. The KABC-TV Internship Program Brochure and Application are featured on the ABC7 website.

Internship opportunities are promoted and applications are distributed at all job fairs, workshops, conferences and student tours as listed on *Attachments C, E & F*.

See *Attachment D* for a listing of students participating in KABC-TV's internship program during the period July 11, 2010 to July 10, 2011.

#### High School Student Summer Internship

KABC-TV offers two paid summer internships for high school students with an interest in broadcast media. The students work for six to eight weeks during the summer and are assigned a schedule that rotates them through various departments within the Station. The objective is to provide high school students from minority and economically challenged neighborhoods the opportunity to gain on-the-job training and experience to support their future career goals in broadcasting.

#### C. Participation in Conventions, Workshops and Seminars

KABC-TV works closely with community-based organizations to sponsor, assist with planning and implementation, and actively participate in conferences, conventions, workshops and seminars designed to provide information on career planning, job opportunities, resume writing and interview techniques. KABC-TV employee participation provides the opportunity to motivate and inspire interest specifically in careers in broadcast journalism, television production, sales, public affairs and other related fields. Below is a sample of KABC-TV's participation in these events:

- National Black MBA Association National Conference  
KABC-TV hosted a career workshop for MBA students during the National Black MBA Association's national conference in Los Angeles. Approximately 120 students from across the country were hosted to a career workshop in Studio B hosted by Marc Brown, ABC7 Eyewitness News Weeknight Anchor. The students learned about careers in the industry and were treated to a behind the scenes tour of ABC7 Eyewitness News.
- Mexican American Opportunity Foundation  
KABC-TV was the media sponsor for the 35<sup>th</sup> Annual Hispanic Women's Conference, the longest running conference on Latina empowerment in the nation. In addition to promoting the conference on-air in the 7-Day Planner, KABC-TV hosted a workshop titled ABC7 – Latinas in Broadcasting with a panel of ABC7 staff from Public Affairs, Programming and News to discuss career opportunities and how to prepare for and succeed in broadcasting.
- Adelante Mujer Latina Career Resource Fair and Conference  
KABC-TV has been an active member of the planning committee for 17 years, promoting the conference, providing financial sponsorship and providing station employees as speakers for this all-day conference and career fair targeting high school and college Latinas. Participation included sharing information on careers and internships.
- California Chicano News Media Association (CCNMA)  
KABC-TV is a longtime sponsor and participant in the CCNMA Journalism Opportunities Conference and Job Fair. In addition to financial support and sponsoring a recruitment booth, KABC-TV managers serve as workshop presenters. Workshops include a "Resume and Interview Workshop," providing guidance on job search strategies, resume writing and interview techniques and "Critique and Tips for Demo Reels," to provide professional advice on how to prepare a successful audition tape.

See *Attachment E* for a complete list of conferences and workshops and Station personnel who participated.

D. Mentoring Programs

KABC-TV personnel participate in the ABC Corporate Mentoring Program. The program is designed to identify talented employees (with an emphasis on women and minorities) at a senior management level who have demonstrated ability and commitment to the company. Mentees are paired with a senior executive for one year. The program provides exposure to business strategies across the media networks, networking opportunities with other executives from a cross-section of our businesses and the opportunity to enhance leadership skills. KABC-TV's President and General Manager participates as a mentor in the program.

E. Sponsorship of Community Events to Inform the Public About Broadcast Employment Opportunities

KABC-TV sponsored and participated in events presented by community-based organizations whose missions focus specifically on opportunities in broadcasting. The events were designed to provide the general public with information on career opportunities in broadcasting and advice on how to prepare for and obtain a job.

- California Chicano News Media Association Journalism Opportunities Conference and Job Fair

KABC-TV has a long relationship with CCNMA. This year we supported the CCNMA Journalism Opportunities Conference as a sponsor, workshop presenter and job fair exhibitor. The station also serves in an advisory capacity in the planning of the conference.

- Imagen Foundation Entertainment Industry Conference and Job Fair

KABC-TV sponsored this conference which features workshops on careers, interviewing techniques, resume writing, etc. KABC-TV management served in an advisory role in the planning and promotion of the conference and job fair. In addition to participating as a job fair exhibitor, KABC-TV produced and aired a PSA to promote and advertise the job fair, as well as posted information on the ABC7 website with a link to the Imagen Foundation website.

See *Attachment C & E* for a complete list of station personnel who participated in the above events.

F. Other Activities

KABC-TV hosts bi-monthly meetings in communities throughout our broadcast area called “ABC7 Listens” Community Meetings. The objective is to introduce the television station to local residents and community leaders and to obtain feedback on how the Station is serving the community. A significant goal of the meetings is presenting information to the community on job opportunities and introducing the Station’s internship program. Brochures, job postings and applications are distributed at every meeting and residents are encouraged to apply for open positions.

KABC-TV has a long-term goal of motivating and inspiring the next generation of broadcast professionals. To support that goal, the Station hosts high school and college students at the television station to expose them to the variety of career options available in broadcasting. Student groups are provided with a tour of the behind the scenes operations, a live news broadcast and a guest speaker to discuss career opportunities. The students receive advice and guidance on the educational requirements to qualify for future opportunities.

See *Attachment F* for a complete list of student groups and station personnel who participated in the above.

Company	Address	Address # 2	City	State	Zip	Phone
Actor's Work Program	5757 Wilshire Blvd	#400	Los Angeles	CA	90036	323-933-9244
American OPP Foundation	972 S. Goodrich Blvd		Commerce	CA	90022	323-890-1555
Association of Latino Professionals in Finance and Accounting (ALPFA)	801 S. Grand Avenue	Suite 400	Los Angeles	CA	90017	213-243-0004
Black Business Association	PO Box 43159		Los Angeles	CA	90043-9998	323-291-9334
Cal Poly Pomona Career Center	3801 West Temple Street		Pomona	CA	91768	
Cal Works	1000 West Foothill Blvd		Glendora	CA	91741	626-852-8023
California Institute of Arts	24700 McBean Parkway		Valencia	CA	91355	805-253-7892
California Lutheran University - Career Services	60 West Olsen Road	#2400	Thousand Oaks	CA	91360-3201	805-493-3196
California State University at Northridge	18111 Nordhoff St	The Career Center- Front Desk	Northridge	CA	91330-8241	818-885-2878
Career Partners	3505 N. Hart Ave		Rosemead	CA	91770	626-572-7272
Career Planning Center	13160 Mindanao Way	#240	Marina del Rey	CA	90292	310-309-6000
City of West Hollywood	8300 Santa Monica Blvd		West Hollywood	CA	90069	323-848-6318
Claremont Graduate School	1017 N. Dartmouth Ave		Claremont	CA	91711	909-621-8177
Community Coalition	8101 S. Vermont Ave.		Los Angeles	CA	90044	323-750-9087
Compton CareerLink Worksource California Center	700 N. Bullis Road		Compton	CA	90221	310-605-3050
GSUN - Dept. DTVA	18111 Nordhoff St		Northridge	CA	91330	818-885-3193
East Los Angeles College	1301 Avenida Cesar Chavez		Monterey Park	CA	91754	213-265-8970
East San Gabriel Valley Japanese Community Center	1203 W. Puente Ave		West Covina	CA	91790	626-960-2566
Experience Unlimited	1207 East Green St		Pasadena	CA	91006	
Fashion Institute - Design Merchandising (FIDM)	919 S. Grand Avenue		Los Angeles	CA	90015	213-624-1200
Florida International University	3000 N.E. 151st St. ACU 320		North Miami	FL	33181	305-919-5625
Forty Plus of Southern California, Inc.	1525 Aviation Blvd.	#235	Redondo Beach	CA	90278	
Glendale College/Job Placement	1500 North Verdugo	Trailer #3	Glendale	CA	91208	818-240-1000
Greater New Unity Baptist Church	9719 Avalon Blvd.		Los Angeles	CA	90003	323-757-5094
Hispanic Chamber of Commerce - Orange County	2130 E. 4th Street	Suite 160	Santa Ana	CA	92705	714-953-4289
Hispanic Women's Council	3509 W. Beverly Blvd		Montebello	CA	90640	213-725-0939
HOPE	634 S. Spring Street	Suite 920	Los Angeles	CA	90014	213-622-0606
IMAGEN Foundation	18034 Ventura Blvd.	# 261	Encino	CA	91316	626-791-8140
ITT Technical Institute	650 West Cienega Avenue		San Dimas	CA	91773	626-960-8681
Jewish Vocational Service	6505 Wilshire Blvd.	Suite 200	Los Angeles	CA	90048	323-761-8888
JobStarts, Inc.	3010 West 48th Street		Los Angeles	CA	90043	323-291-2812
JVS West Hollywood WorkSource Center	5757 Wilshire Blvd.	Promenade Three	Los Angeles	CA	90036	323-904-4900
L.A. County Office of Education/GAIN Division	9525 E. Imperial Highway	#400	Downey	CA	90242	562-774-5049
L.A. Gay & Lesbian Center The Village-Career Center	1125 Mc Cadden Place		Los Angeles	CA	90038	
L.A. Job Corps Center	1106 South Broadway		Los Angeles	CA	90015	213-741-5393
LACC Student Employment	855 North Vermont Ave		Los Angeles	CA	90029	213-953-4294
Larson Training Centers	12631 E. Imperial Hwy.	Bldg F-118	Santa Fe Springs	CA	90670	
Latter Day Saints (LDS) Employment Services	17350 Mt. Hermann St.		Fountain Valley	CA	92708	714-754-1501
LAUSD - Career Development Branch (First Break program)	1545 Wilshire Blvd.	Suite 200	Los Angeles	CA	90017	213-207-2212
Long Beach Community College	4901 East Carson St		Long Beach	CA	90808	310-420-4355
Los Angeles Conservation Corps	P.O. Box 15868		Los Angeles	CA	90015	213-362-9000 x210
Los Angeles Harbor College	1111 Figueroa Place		Wilmington	CA	90744	310-233-4447
Los Angeles Opportunities Industrialization Center	4907 W. Washington Blvd.	Suite 202	Los Angeles	CA	90016	323-754-3116
Los Angeles Urban League	3450 Mount Vernon Drive		Los Angeles	CA	90008	323-299-9660
Los Angeles Urban League	12700 Avalon Ave.		Los Angeles	CA	90061	323-299-9660
Los Angeles Urban League	264 E. Monterey Ave		Pomona	CA	91767	909-623-9741
MediaLine	P.O. Box 51909		Pacific Grove	CA	93950	800-237-8073
NAACP/Beverly Hills-Hollywood	PO Box 2349		Hollywood	CA	90078	323-464-7616
North Valley Regional Chamber of Commerce (NVRCC)	9401 Reseda Blvd.		Northridge	CA	91324	818-349-4343
Nosotros, Inc.	1615 Vine St.		Hollywood	CA	90028	323-769-7059
Pacific Asian Consortium	1055 Wilshire Blvd	#1475	Los Angeles	CA	90017	213-989-3270
Pallet Depot	4589 Via Marisol	# 153	Los Angeles	CA	90042	323-256-7727
Palmdale GAIN Office	1050 East Palmdale Blvd.	Suite 204	Palmdale	CA	93550	661-575-2696
Pasadena City College	1570 East Colorado	#L-103	Pasadena	CA	91106	626-585-7807
Pepperdine University	24255 Pacific Coast Hwy	Communication Division	Malibu	CA	90263	310-456-4888
Rio Hondo College	3600 Workman Mill Road		Whittier	CA	90601	310-908-3407
SALEF	1625 W. Olympic Blvd.	Suite 718	Los Angeles	CA	90015	213-480-1052
San Diego State University	School of Communication		San Diego	CA	92182-4561	619-594-6246
Santa Clarita WorkSource California Center	20655 Soledad Canyon Road	Suite 25	Santa Clarita	CA	91351	661-424-1062
Santa Monica City College/Career Services	1900 Pico Blvd.	Suite LV-161	Santa Monica	CA	90405	310-434-4337
Scripps College	1030 Columbia Ave		Claremont	CA	91711	909-621-8180
Search to Involve Pilipino Americans	3200 W. Temple Street		Los Angeles	CA	90026	213-382-1819x102
SFV Japanese American Center	12953 Branford St		Pacoima	CA	91331	818-899-1989
Southeast Area Social Services Funding Authority (SASSFA)	10400 Pioneer Blvd.	Suite 8	Santa Fe Springs	CA	90670-3728	
Southern California Broadcasters Association	1849 Sawtelle Blvd.	#543	Los Angeles	CA	90025	310-444-1431
Southern Christian Leadership	4182 South Western Ave		Los Angeles	CA	90062	213-290-4114
Southland Partnership Corporation	700 N. Bullis Road		Compton	CA	90221	310-637-7248
State of CA - EDD	11623 Glenoaks Blvd	COT Unit	Pacoima	CA	91331	818-891-9432
State of California EDD - Harbor Work Source Center	1851 N. Gaffey Street	Suite "F"	San Pedro	CA	90731	310-241-0245
Streetlights	650 N. Bronson Avenue	B108	Hollywood	CA	90004	323-960-4540
Turning New Corners Hollywood	1525 Orange Grove Ave.		Glendale	CA	91205	818-550-8329
UCLA Placement/Career Planning	PO Box 951573		Los Angeles	CA	90095-1573	310-825-2981
USC School of Journalism	3502 Watt Way	ASC G12	Los Angeles	CA	90089-0281	213-740-3916
Van Nuys Career Resource Center	14550 Victory Blvd.		Van Nuys	CA	91411	
Verdugo Jobs Center	1255 S. Central Ave		Glendale	CA	91204	818-409-0476
Volunteers of America HVRP/IVTP	544 S. San Pedro Street		Los Angeles	CA	90013	216-622-3540
WHEST	8300 Santa Monica Blvd. 3rd Floor		West Hollywood	CA	90069	323-848-6465
Women at Work	3871 E. Colorado Blvd.		Pasadena	CA	91107	626-796-6870 x10
Women In Film	8857 W. Olympic Blvd.	Suite 201	Beverly Hills	CA	90211	
Work Source	9024 Laurel Cyn. Blvd.		Sun Valley	CA	91352	818-504-0334
Work Source - Build Center	9207 Eton Ave		Chatsworth	CA	91311	818-701-9800
Workplace Hollywood	1201 W. 5th Street	Suite #T550	Los Angeles	CA	90017-2019	213-250-9921



# DirectEmployers

## Direct Syndication Alliances

**Please Note:** DirectEmployers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content feed is provided correctly to “third party” alliance websites. Any and all alteration performed to said job feed by a “third party” alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company’s job feed by a “third party” alliance website.

Diversity Sites	
JobCentral Diversity	Hispanic Today
The Black Collegian Online	IMDiversity
The Black Perspective	OCCMundial – Links to JobCentral.com
Disaboom	Teachers of Color
Diversity.com	Women For Hire
diversitysalesjobs.com (Sales Jobs Only)	Women in Business and Industry
DiversityWorking.com	

Military Network Sites	
JobCentral Veterans	U.S. Armed Forces Employer Partnership
National Marine Corps Business Network (NMCBN)	RecruitMilitary
Disabled Veterans Outreach Program Representative (DVOP's)	Save Our Veterans
Local Veterans Employment Representative (LVER's)	Veteran's Enterprise
jobs.usacares.org	Vetsuccess.gov/jobs



### JustJobs Network of Sites

Asianhires.com	QAjobs.com
BrowardCountyJobs.com	
HispanicJobs.com	
HudsonValleyJobs.com	
JobsinHealthcare.com	

### Other Sites

About.com	Local.com
Yippy.com – Indeed	Lycos Classifieds
Google	MammaJobs
Google Desktop	Mitula.com
Info.com	Myway.com
Jobalot	TheNorth40Network.com
JobCentral Myspace – Links to JobCentral.com	Oodle.com
Jobs.myspace	SimplyHired.com
Jobsources.info	Snap.com
Jseeker.net	TalentPlanet.com
Juju.com	Trovit.com
Just-posted.com	CareerLifeConnection.com
LinkedIn.com	

### Global Sites

Japan.recruit.net	Jobrapido.fr - France
China.recruit.net	Jobrapido.de – Germany
HongKong.recruit.net	Jobrapido.nl – Holland
India.recruit.net	Jobrapido.ie – Ireland
Australia.recruit.net	Jobrapido.it - Italy
Singapore.recruit.net	Jobrapido.mx – Mexico
Malaysia.recruit.net	Jobrapido.nz – New Zealand
NewZealand.recruit.net	Jobrapido.pl - Poland
Jobspresso.net – Italy	Jobrapido.es – Spain
Jobrapido.com.ar – Argentina	Jobrapido.se - Sweden
Jobrapido.at - Austria	Jobrapido.ch – Switzerland
Jobrapido.com.au - Australia	Jobrapido.co.uk – UK
Jobrapido.br – Brazil	Jobrapido.com – USA
Jobrapido.cl – Chile	Jumpstation.com.au
	Simply Hired

## Simply Hired Global Sites

Simply Hired - Australia	Simply Hired – United Kingdom
Simply Hired – Brazil	
Simply Hired – Belgium	
Simply Hired – Canada	
Simply Hired – France	
Simply Hired – Germany	
Simply Hired – India	
Simply Hired - Ireland	
Simply Hired - Italy	
Simply Hired - Netherlands	
Simply Hired - Spain	

### JobCentral States/Metro Areas

<i>States:</i>	<i>Metro Areas:</i>				
<b>Alabama:</b>	Birmingham	Huntsville	Mobile	Montgomery	
<b>Alaska:</b>	Anchorage	Fairbanks	Juneau		
<b>Arizona:</b>	Flagstaff	Phoenix	Tucson		
<b>Arkansas:</b>	Fayetteville	Little Rock			
<b>California:</b>	Bakersfield	Fresno	Lancaster	Los Angeles	Modesto
	Oakland	Sacramento	Salinas	San Bernardino	San Diego
	San Francisco	San Jose	Santa Clara	Stockton	Vellojo
<b>Colorado:</b>	Colorado Springs	Denver	Fort Collins	Pueblo	
<b>Connecticut:</b>	Bridgeport	Hartford	New Haven	Stamford	Waterbury
<b>Delaware:</b>	Dover	Wilmington			
<b>District of Columbia:</b>	Washington				
<b>Florida:</b>	Clearwater	Fort Lauderdale	Jacksonville	Miami	Orlando
	St. Petersburg	Tallahassee	Tampa		
<b>Georgia:</b>	Athens	Atlanta	Augusta	Columbus	Savannah
<b>Hawaii:</b>	Hilo	Honolulu			
<b>Idaho:</b>	Boise	Pocatello			
<b>Illinois:</b>	Aurora	Chicago	Joliet	Peoria	Rockford
	Springfield				
<b>Indiana:</b>	Evansville	Fort Wayne	Gary	Indianapolis	South Bend
<b>Iowa:</b>	Cedar Rapids	Des Moines			
<b>Kansas:</b>	Kansas City	Topeka	Wichita		
<b>Kentucky:</b>	Frankfort	Lexington	Louisville		
<b>Louisiana:</b>	Baton Rouge	Lafayette	New Orleans	Shreveport	
<b>Maine:</b>	Augusta	Portland			
<b>Maryland:</b>	Annapolis	Baltimore			
<b>Massachusetts:</b>	Boston	Springfield	Worcester		
<b>Michigan:</b>	Ann Arbor	Battle Creek	Detroit	Grand Rapids	Lansing
<b>Minnesota:</b>	Minneapolis	St. Paul			
<b>Mississippi:</b>	Gulfport	Jackson			
<b>Missouri:</b>	Independence	Jefferson City	Kansas City	Springfield	St. Louis
<b>Montana:</b>	Billings	Helena			
<b>Nebraska:</b>	Lincoln	Omaha			
<b>Nevada:</b>	Carson City	Las Vegas	Reno		
<b>New Hampshire:</b>	Concord	Manchester			
<b>New Jersey:</b>	Elizabeth	Jersey City	Newark	Patterson	Trenton
<b>New Mexico:</b>	Albuquerque	Santa Fe			
<b>New York:</b>	Albany	Buffalo	Elmira	New York	Rochester
	Syracuse				

<b>North Carolina:</b>	Asheville Durham	Charlotte Winston-Salem	Fayetteville	Greensboro	Raleigh
<b>North Dakota:</b>	Bismarck	Fargo			
<b>Ohio:</b>	Akron Toledo	Cincinnati	Cleveland	Columbus	Dayton
<b>Oklahoma:</b>	Oklahoma City	Tulsa			
<b>Oregon:</b>	Eugene	Portland	Salem		
<b>Pennsylvania:</b>	Allentown	Erie	Philadelphia	Pittsburgh	
<b>Rhode Island:</b>	Providence				
<b>South Carolina:</b>	Charleston	Columbia			
<b>South Dakota:</b>	Pierre	Sioux Falls			
<b>Tennessee:</b>	Chattanooga	Clarksville	Knoxville	Memphis	Nashville
<b>Texas:</b>	Abilene Corpus Christi Laredo Waco	Amarillo Dallas Longview Wichita Falls	Austin El Paso Lubbock	Beaumont Fort Worth San Antonio	Brownsville Houston Tyler
<b>Utah:</b>	Provo	Salt Lake City			
<b>Vermont:</b>	Burlington	Montpelier			
<b>Virginia:</b>	Alexandria	Norfolk	Richmond	Virginia Beach	
<b>Washington:</b>	Olympia	Seattle	Spokane	Tacoma	
<b>West Virginia:</b>	Charleston	Huntington			
<b>Wisconsin:</b>	Green Bay	Madison	Milwaukee		
<b>Wyoming:</b>	Casper	Cheyenne			

## College Alumni Network

Abilene Christian University	Pace University
Adelphi University	Park University
Adirondack Community College	Penn State – University Park
Albion College	Penn State, Altoona
Albright College	Penn State, Hazleton
Alcorn State University	Penn State, Wilkes-Barre
Alfred University	Penn State, Worthington Scranton
Allegheny College	Pennsylvania Institute of Technology
Alvin Community College	Pfeiffer University
American University	Plattsburgh State University
American University of Paris	Pratt Institute
Ancilla College	Presbyterian College
Anderson University	Providence College
Anna Maria College	Purchase College – SUNY (Purchase JobScore)
Aquinas College	Purdue University (CCO Express)
Arcadia University	Purdue University, Krannert School of Management
Arizona State University (Sun Devil CareerLink)	Quincy University
Arkansas State University	Randolph-Macon College
Arkansas Tech University	Raritan Valley Community College
Ashford University	Rasmussen College (Rasmussen Job Connect)
Athens State University	Reed College
Auburn University	Regent University Graduate School of Business
Augusta State University	Remington College, New Orleans Campus
Augustana College	Rensselaer Polytechnic Institute (RedHawk JobLink)
Augustana College (SD)	Rice University (Ricelink)
Austin College	Ringling School of Art and Design
Babson College	Roanoke College
Baker College	Rochester College
Ball State University (Cardinal ViewJobs)	Rochester Institute of Technology (RIT Job Zone)
Barnard College	Rockford Business College
Barton College	Rollins College
Baruch College, City University of New York	Rose-Hulman Institute of Technology
Belhaven College	Rutgers, The State University of New Jersey, Camden
Belmont Abbey College	Rutgers, The State University of New Jersey, Newark Campus
Belmont University	Saint Bonaventure University
Beloit College	Saint Francis University
Bemidji State University	Saint Joseph College
Bennington College	Saint Joseph's College
Berkeley College	Saint Joseph's College of Maine
Boston College	Saint Joseph's University
Boston College Carroll Graduate School of Mgmt	Saint Martin's College

Boston University (BU CareerLink)	Saint Mary-of-the-Woods College
Bowdoin College	Saint Mary's College
Bradley University	Saint Vincent College
Brandeis University	Salem College
Brazosport College	Salisbury University
Brewton-Parker College	Salve Regina University
Brookhaven College	Samford University
Brooklyn College, City University of New York	San Diego State University
Bryant University	San Jose State University
Buena Vista University	Santa Clara University
Butler University	Seattle Central Community College
Caldwell College	Seattle Pacific University
California Baptist University	Seton Hall University
California State University, Bakersfield	Shoreline Community College
California State University, Chico	Simmons College
California State University, East Bay	Skidmore College
California State University, Fullerton	Slippery Rock University of Pennsylvania
California State University, Long Beach	Soka University
California State University, Monterey Bay	Sonoma State University
California State University, San Marcos	South Mountain Community College
California University of Pennsylvania	Southampton College
Calvin College (CalvinLink)	Southeastern Oklahoma State University
Campbell University	Southern Methodist University
Campbellsville University	Southern New Hampshire University
Capital University	Southern Oregon University
Carlow University	Southern Polytechnic State University
Carroll College	Southern State Community College
Castleton State College	Southwest Baptist University
Cayuga Community College	Southwest Missouri State University
Cazenovia College	Southwest Tennessee Community College
Cedar Crest College	Southwest Virginia Community College
Central Florida Community College	Southwest Assemblies of God University
Central Methodist College	Southwestern College
Central Michigan University	Southwestern Illinois College
Central Missouri State University	Southwestern Oklahoma State University
Central Piedmont Community College	Southwestern University
Central Texas College	St. Ambrose University
Central Washington University	St. Francis College
Centre College	St. Gregory's University
Chaminade University of Honolulu	St. Joseph's College, New York
Chattahoochee Technical College	St. Lawrence University
Chestnut Hill College	St. Mary's University
Chowan College	St. Norbert College
Christopher Newport University	St. Olaf College
City College of Chicago – Truman College	St. Thomas Aquinas College



Clafflin University	Stanford University (Cardinal Careers)
Clark University	Stephens College
Clarke College	Stetson University
Clarkson University	Stevens Institute of Technology
Clemson University	Stony Brook University
Coastal Carolina Community College	SUNY Buffalo
Coastal Carolina University	SUNY Cobleskill
Coe College	SUNY College at Brockport (JobShop)
Colgate University	SUNY Delhi
College of Mount Saint Vincent	SUNY Geneseo
College of Mount St. Joseph	SUNY Oswego
College of Notre Dame of Maryland	Susquehanna University
College of Saint Benedict	Swarthmore College
Colorado Christian University	Sweet Briar College
Colorado School of Mines	Syracuse University
Colorado State University, Pueblo	Tallahassee Community College
Concordia College	Tarleton State University
Concordia University, Wisconsin	Taylor University
Concordia University-River Forest, IL	Teachers College, Columbia University
Connecticut College	Temple University – The Fox School of Business & Mgmt, GCMC
Converse College	Temple University – The Fox School of Business, CSPD
Coming Community College	Tennessee Technological University
Covenant College	Texas A&M International University
Culver-Stockton College	Texas A&M University
Daniel Webster College	Texas A&M University-Commerce
Dartmouth College	Texas Lutheran University
Delaware State University	Texas State Technical College – West Texas
Delaware Valley College	Texas Wesleyan University
Delta State University	The Catholic University of America (Cardinal Connection)
Denison University	The College of New Jersey
Dickinson College	The College of William & Mary
Dominican University	The Eli Broad Graduate School of Management, Michigan State University
Drew University	The Master's College
Drexel University	The Ohio State University
Drury University	The Ohio State University, Engineering Career Services
Duquesne University	The Robert O. Anderson Schools of Management
East Carolina University	The Sage Colleges
Eastern Kentucky University	The Savannah College of Art and Design
Eastern Michigan University	The University of Alabama in Huntsville
Eastern Nazarene College	The University of Kansas
Eastern New Mexico University-Roswell	The University of Montana-Western
Eastern Oregon University	The University of North Carolina at Chapel Hill (CarolinaLink)

Eastern University	The University of North Carolina at Charlotte
Eastern Washington University	The University of North Carolina at Greensboro
Eckerd College	The University of Texas at Austin, College of Communication
Elizabethtown College	The University of Texas at Austin, College of Liberal Arts
Emerson College (EmersonWorks)	The University of Texas at Austin, College of Natural Sciences
Emory & Henry College	The University of the Pacific
Eureka College	The University of Vermont
Evangel University	Thiele College
Fairfield University	Transylvania University
Farmingdale State University	Trevecca Nazarene University
Flathead Valley Community College	Trinity University
Florida International University (PantherLink)	Tri-State University
Florida Metropolitan University	Troy State University Montgomery
Florida State University (Seminole CareerNet)	Troy University
Florida Technical College	Turtle Mountain Community College
Floyd College	Tusculum College
Fordham University	Tyler Junior College
Franklin College	University at Buffalo, School of Management
Frostburg State University	University at Buffalo, The State University of New York
Geneva College	University of Alabama at Birmingham
George Mason University	University of Alaska, Anchorage
George Washington University (GWork)	University of Alaska, Fairbanks
Georgetown University	University of Arizona (Wildcat JobLink)
Georgia College & State University	University of Arkansas
Georgia Institute of Technology	University of California, Berkeley (CalJobs)
Georgia Southwestern State University	University of California, Davis (Aggie Job Link)
Georgia State University	University of California, Irvine (ZotLink)
Gettysburg College	University of California, Los Angeles (BruinView)
Gonzaga University	University of California, Riverside
Goshen College	University of California, San Diego (Port Triton)
Graceland University	University of California, Santa Barbara (GauchosLink)
Grand Valley State University	University of California Santa Cruz
Green Mountain College	University of Connecticut, School of Business
Grove City College	University of Colorado at Boulder
Gustavus Adolphus College	University of Colorado at Colorado Springs
Hampden-Sydney College	University of Dallas, Graduate School of Management
Harris-Stowe State College	University of Delaware
Hastings College	University of Evansville (UE JobLink)
Heidelberg College	University of Florida (Gator CareerLink)
High Point University	University of Hartford
Holy Names University	University of Hawaii at Hilo
Howard Payne University	University of Houston

Hubert H. Humphrey Institute of Public Affairs, Univ of Minnesota (Humphrey Career Link)	University of Illinois
Hudson County Community College	University of Illinois at Chicago
Hunter College, City University of New York	University of Illinois at Urbana
Illinois State University	University of Illinois, Urbana-Champaign
Illinois Wesleyan University	University of Indianapolis
Indiana Institute of Technology	University of La Verne
Indiana State University (Sycamore Careerlink)	University of Louisiana at Lafayette
Indiana University – School of Informatics	University of Louisiana at Monroe
Indiana University Kelley School of Business, Bloomington	University of Mary
Indiana University, Kokomo	University of Maryland, Baltimore County
Indiana University Purdue University Indianapolis	University of Massachusetts Boston
Indiana University South Bend	University of Massachusetts-Amherst, Isenberg School
Indiana University, Purdue University Fort Wayne (IPFW JobZone)	University of Michigan Business School
Indiana University, School of Health, Physical Education and Recreation	University of Michigan School of Information (iTrack)
Indiana Wesleyan University	University of Minnesota
Jamestown Community College	University of Missouri
John Brown University	University of Nebraska at Kearney (Career Services Solutions)
John Jay College of Criminal Justice	University of Nebraska, Lincoln (Husker Hire Link)
Johnson State College	University of Nevada, Las Vegas (CareerLink)
Juniata College	University of Nevada, Reno (Career Navigator)
Kansas State University at Salina	University of North Alabama
Kaskaskia College	University of North Carolina Wilmington
Keuka College	University of North Texas Dallas Campus
King's College	University of Notre Dame
La Salle University	University of Oregon (UO-JobLink)
Lafayette College	University of Pennsylvania (PennLink)
Lake Forest College	University of Pittsburgh
Lakeland College	University of Puget Sound
Lehigh University	University of Reglands
Lewis & Clark College	University of Saint Francis
Lewis University	University of San Diego (ToreroLink)
Liberty University	University of South Alabama
Long Island University	University of South Florida
Longwood University	University of South Florida Sarasota-Manatee
Loras College	University of Southern California School of Policy, Planning & Development
Louisiana State University	University of Southern Indiana
Louisiana State University at Eunice	University of St. Thomas
Louisiana Tech University	University of Tennessee
Lycoming College	University of Texas at Arlington
Lyndon State College	University of Utah

Lyon College	University of West Florida
Macalester College	University of West Georgia
Manchester College	University of Wisconsin-Green Bay
Marian College of Fond du Lac	University of Wisconsin-Madison School of Business
Marietta College	University of Wisconsin-Milwaukee
Mars Hill College	University of Wisconsin-Platteville
Maryville University	Upper Iowa University
Massachusetts College of Liberal Arts	Urbana University
Meredith College	Ursinus College
Methodist College	Utah Valley State College
Metropolitan Community Colleges	Utica College
Middle Tennessee State University	Valley City State University
Middlebury College	Valparaiso University
Millikin University	Vassar College
Mineral Area College	Villanova University
Minnesota State University Moorhead	Virginia Highlands Community College
Mississippi State University	Voorhees College
Missouri Western State College	Wabash College
Molloy College	Wake Forest University
Mount Aloysius College	Wake Forest University-Babcock Graduate School of Management
Mount Ida College	Wallace State Community College
Mount Marty College	Walsh College
Mount Olive College	Walsh University
Mount St. Mary College	Wartburg College
Mount St. Mary's College	Washington and Lee University
Mount Union College	Washington College
Mountain Empire Community College	Wayne State University
Muhlenberg College	Waynesburg College
Murray State College	Wells College
National-Louis University	Wentworth Institute of Technology
Nebraska Wesleyan University	West Texas A&M University
New College of Florida	West Virginia University, College of Business & Economics
New Jersey Institute of Technology	Western Kentucky University
New School University	Western Oregon University
New York City College of Technology	Western Washington University
New York Institute of Technology	Westminster College
New York University (NYU CareerNet)	Westwood College of Technology
Newman University	Wheeling Jesuit University
Niagara University	Whitman College
North Carolina State University	Whitworth College
North Central College	Wichita State University
North Park University	Widener University
Northeastern State University	Wilkes University

Northeastern University	Willamette University
Northern Arizona University	Williams Baptist College
Northern Illinois University	Wilmington College
Northern Michigan University	Wilmington College of Ohio
Northern State University	Winston-Salem State University
Northland College	Wittenberg University
Northwestern College	Xavier University
Notre Dame College	Yale Divinity School
Notre Dame de Namur University	Yale Graduate School of Arts & Sciences, Yale University
Nyack College	Yavapai College
NYU Robert F. Wagner Graduate School of Public Service (Career Directory)	Yeshiva University
Occidental College	York College of Pennsylvania
Ocean County College	
Oglethorpe University	
Ohio Wesleyan University	
Oklahoma Baptist University	
Old Dominion University	
Olivet College	
Oregon State University	



## KABC-TV LOS ANGELES - JOB FAIR LOG

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/11/10 to 7/10/11

Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - KABC-TV Los Angeles

Name of Job Fair	Date	Station Personnel Who Attended	Title
National Association of Black Journalists Convention (NABJ)	7/28/10-8/1/10	Ernie Thornton Jr.	Assistant News Director
Asian American Journalists Association Convention (AAJA)	8/4/10-8/7/10	Diane Medina/Cheryl Fair/Julie Farias	Vice President of Diversity & Community Relations/Vice President & News Director/Public Affairs Administrator
California State University Fullerton- Job Fair	10/6/2010	Julie Farias	Public Affairs Administrator
Loyola Marymount University- Career Fair	10/7/2010	Julie Farias	Public Affairs Administrator
California Chicano News Media Association (CCNMA) - Journalism Opportunities Conference Job Fair	10/14/10-10/15/10	Diane Medina/Milli Martinez/Ernie Thornton Jr./Julie Farias	Vice President of Diversity & Community Relations/Executive Producer, News/Assistant News Director/Public Affairs Administrator
California State University Northridge-Job Fair	10/20/2010	Julie Farias	Public Affairs Administrator
Pacific Asian Consortium in Employment (PACE)- Job Fair	10/26/2010	Julie Farias	Public Affairs Administrator
Loyola Marymount University- Career Fair	2/8/2011	Julie Farias	Public Affairs Administrator
Mosaic Diversity Career Fair	2/25/2011	Julie Farias	Public Affairs Administrator
The East Los Angeles Community Union (TELACU)- Career Fair	3/5/2011	Diane Medina	Vice President of Diversity & Community Relations
California State University Dominguez Hills - Job Fair	3/17/2011	Julie Farias	Public Affairs Administrator
California State University Northridge-Job Fair	3/23/2011	Julie Farias	Public Affairs Administrator
University of Southern California-Annenberg Career Connection	3/31/2011	Julie Farias	Public Affairs Administrator



## ATTACHMENT C

Imagen Foundation Job Fair	4/2/2011	Diane Medina/Julie Farias	Vice President of Diversity & Community Relations/ Public Affairs Administrator
California State University Fullerton-Job Fair	4/27/2011	Julie Farias	Public Affairs Administrator
University of California Los Angeles - Career Fair	5/7/2011	Julie Farias	Public Affairs Administrator
National Association of Hispanic Journalists Conference (NAHJ)	6/15/11-6/18/11	Diane Medina/ Milli Martinez	Vice President of Diversity & Community Relations/ Executive Producer, News

## KABC-TV LOS ANGELES - INTERNSHIP LOG

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/11/10 to 7/10/11

Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - KABC-TV Los Angeles

First Name	Last Name	Current School	Start Date	End Date	Department
Chris	Courtner	Florida State University	5/17/2010	7/28/2010	Programming
Candice	Brain	USC	5/19/2010	8/9/2010	Entertainment
Garrett	Murray	College of the Canyons	5/21/2010	8/14/2010	Sports
Jenna	Bernard	USC	5/24/2010	7/20/2010	Online News
Michelle	Matta	Cal State Northridge	5/25/2010	8/14/2010	Entertainment
Amanda	Ruland	Northern Arizona University	5/25/2010	8/3/2010	Sports
Allison	Acevedo	Boston University	5/25/2010	8/10/2010	OTRC.com
Megan	Telles	USC	5/26/2010	8/16/2010	Entertainment
Morgan	Bolah	Cal State Fullerton	5/31/2010	8/8/2010	Entertainment
Irene	Angulano	Cal State Fullerton	6/1/2010	8/10/2010	Programming
Diana	Griffin	Fullerton	6/1/2010	8/10/2010	Sports
Kelli	Johnson	Arizona State University	6/1/2010	8/6/2010	Entertainment
Robert	Moran	Cal State Fullerton	6/1/2010	9/12/2010	Assignment Desk
Ashley	Prager	Cal State Fullerton	6/1/2010	8/13/2010	Assignment Desk
Serena	Whitcotton	Cal State Fullerton	6/1/2010	8/12/2010	Online News
Tallie	Johnson	Boston University	6/2/2010	8/18/2010	Evening News
Harrison Alexander	Levy	University of Michigan	6/2/2010	8/11/2010	Sports
Derek	Opina	Cal State Fullerton	6/2/2010	8/4/2010	Sports
Mike	Toper	Oswego State University of New York	6/2/2010	8/2/2010	Sports
Frances	Watson	Cal State Fullerton	6/2/2010	8/12/2010	OTRC.com
Jackie	Rapp	University of Texas	6/3/2010	7/30/2010	Entertainment
Ella	Sogomonian	Chapman University	6/3/2010	8/19/2010	Consumer Affairs
Daniel	Lopez	CSUN	6/7/2010	8/13/2010	Entertainment
Joshua	Moser	USC	6/7/2010	8/15/2010	Sports
Hibah	Samad	USC	6/8/2010	8/12/2010	Assignment Desk
David	Chavarria	Los Angeles Valley College	6/14/2010	8/13/2010	Programming
Cassandra	Jasso	USC	6/14/2010		Entertainment
Mallory	Kaufman	Occidental College	6/17/2010	8/1/2010	Public Affairs
Kristin	Kim	USC	6/17/2010	8/17/2010	Programming
Richard	Strom	Indiana University	6/18/2010	8/13/2010	Sports
Rico	Garcia	University of California, Davis	6/19/2010	8/1/2010	General News
Jeremy	Gilbert	Moorepark College	6/21/2010	8/5/2010	Programming
Karina	Saranovic	UCLA	6/21/2010	9/17/2010	Evening News
Danica M.	Coronacion	UC Irvine	6/21/2010	9/3/2010	Sports
Amanda	Dennin	California Polytechnic State University, San Luis	6/21/2010	8/10/2010	General News
Allyson	Rodriguez	Azusa Pacific University	6/23/2010	7/29/2010	Early Morning News
Hilda	Gutierrez	UCLA Extension	6/23/2010	9/6/2010	General News
Genevieve	Kermani	George Washington University	6/23/2010	8/6/2010	General News
Samuel L	White	Santa Monica College	6/24/2010	8/13/2010	General News
Ashley	Martin	University of California, Santa Barbara	6/28/2010	8/5/2010	Sports
Caillin	McLennan	USC	8/24/2010	12/2/2010	Sports
Halley	Wiens	College of the Canyons	8/27/2010	12/11/2010	Sports
Alexis	Lewis	Cal State Northridge	8/30/2010	12/10/2010	Evening News
Andriana	Olivares	Cal State Northridge	8/30/2010	12/1/2010	Assignment Desk
Kayla	Rodgers	Cal State Northridge	8/30/2010	12/21/2010	OTRC
Lacey	Wallace	Saddleback College	8/30/2010	12/17/2010	General News
Mustafa	Womack	Los Angeles Valley College	8/30/2010	12/15/2010	Programming
Catherine	Barillas	California Lutheran University	8/31/2010	12/16/2010	Evening News
Roxanne	Estrada	Cal State Northridge	8/31/2010	12/8/2010	Assignment Desk
Christane	Gomez	Cal State Northridge	8/31/2010	12/8/2010	Health
Janice	Le	Los Angeles Valley College	8/31/2010	10/16/2010	Programming
Liberty	Zabala	California State University, Northridge	8/31/2010	1/14/2011	General News
Noelle	Bellow	Loyola Marymount University	9/1/2010	12/17/2010	OTRC
Mayra	Castaneda	Cal State Northridge	9/1/2010	12/19/2010	Sports
Mathew J.	Leland	USC	9/1/2010	12/12/2010	Sports
Sheena	Lott	The University of Texas Austin	9/1/2010	12/10/2010	Online News
Rose	Locatelli	Chapman University	9/2/2010	12/2/2010	Assignment Desk
Karen	Castro	Cal State Northridge	9/2/2010	12/10/2010	Assignment Desk
Ginamarie	Schintee	Biola University	9/4/2010	12/11/2010	General News
Matilde	Cervantes	Cal State Fullerton	9/6/2010	12/10/2010	Sports
Iavn	Kwan	Cal State Long Beach	9/6/2010	12/13/2010	Sports
Christina	Kern	Orange Coast College	9/7/2010	12/16/2010	Consumer Affairs
Jennifer	Martin	Biola University	9/7/2010	12/16/2010	Early Morning News
Allyson	Rodriguez	Azusa Pacific University	9/7/2010	12/17/2010	Entertainment
Brownie	Sibrian	Glendale Community College	9/7/2010	12/16/2010	Public Affairs
Madeleine	Trafficanda	California State University, Long Beach	9/7/2010	12/18/2010	Health
Darren	Agular	Cal State Long Beach	9/8/2010	12/17/2010	Public Affairs
Sarah	Borelli	California Lutheran University	9/8/2010	12/15/2010	OTRC.com
Jacyl	Galvan	Cal State Northridge	9/8/2010	12/15/2010	Programming
Ursula	Howzell	LACC	9/9/2010	9/16/2010	Programming
Shannon	Ikuta	Biola University	9/9/2010	12/17/2010	General News
Wendy	Ng	Santa Monica College	9/13/2010	12/20/2010	Programming
Rachell	Kellog	Chapman University	9/14/2010	12/17/2010	General News

## ATTACHMENT D

Leah	Uko	Los Angeles Pierce College	9/16/2010	12/16/2010	General News
Jill	Sutherland	Biola University	9/17/2010	12/17/2010	Assignment Desk
Gabrielle	Mays	Cal State San Bernardino	9/20/2010	12/7/2010	Entertainment
Danielle	Miskell	UCLA's Entertainment Studies Extension Program	9/20/2010	12/10/2010	Early Morning News
Robert	Moran	Cal State Fullerton	9/20/2010	1/1/2011	Online News
Michelle	Kim	UC Davis	9/22/2010	12/17/2010	Online News
Michelle	Kim	UC Davis	9/22/2010	12/17/2010	Online News
Joseph	Gullory	Cal State Northridge	9/23/2010	12/23/2010	Sports
Robin	Garcia	UC Riverside	9/26/2010	12/5/2010	General News
Christian	Duran	UCLA	9/27/2010	12/10/2010	General News
Chris	Rosales	Cal State LA	9/28/2010	12/9/2010	Sports
Amanda	Hovik	Moorpark College	1/10/2011	5/6/2011	Evening News
Bronte	Silverstein	University of Southern California	1/10/2011	4/29/2011	General News
Jennifer	Whalen	University of Southern California	1/10/2011	4/29/2011	General News
Jessica	Aparicio	UC Riverside	1/11/2011	3/10/2011	General News
Cynthia	Balderas	University of Southern California	1/12/2011	4/29/2011	Assignment Desk
Catherine	Barillas	California Lutheran University	1/19/2011	5/13/2011	Entertainment
Sabrina	Eifarra	University of Southern California	1/20/2011	5/12/2011	General News
Jeffrey R.	Staggs	California State University of Fullerton	1/20/2011	5/13/2011	Sports
Candice	Brain	University of Southern California	1/22/2011	4/23/2011	Weekend News
Bathabile	Sibanda	California State University Northridge	1/23/2011	5/8/2011	Weekend News
Sharonna	Allahyar	California State University Northridge	1/24/2011	5/13/2011	Assignment Desk
Susannah C.	Blakey	California State University Fullerton	1/24/2011	5/13/2011	Online News
William	Escobar	California State University Northridge	1/24/2011	5/13/2011	Sports
Joyful	Gordo	California State University of Fullerton	1/24/2011	5/13/2011	Evening News
Astrid	Guerra	California State University Fullerton	1/24/2011	5/14/2011	Assignment Desk
Justyne	Kallas-Sejuit	California State University Long Beach	1/24/2011	5/13/2011	Assignment Desk
Alexis	Lewis	California State University Northridge	1/24/2011	5/29/2011	Entertainment
Stephanie	Serrano	California State University Long Beach	1/24/2011	5/13/2011	General News
Catherine	McDonnell	USC	1/25/2011	4/30/2011	Sports
Jennifer	Miranda	California State University Northridge	1/25/2011	5/12/2011	Public Affairs
Jenna	Contreras	California State University Northridge	1/26/2011	5/13/2011	Sports
Justin Ronald	Johnson	California State University of Fullerton	1/26/2011	5/27/2011	Programming
Kirsten	Long	Chapman University	1/30/2011	5/12/2011	Sports
Melissa	Brooks	California State University Northridge	1/31/2011	6/2/2011	Consumer Affairs
Vincent	Sapienza	Chapman University	1/31/2011	5/13/2011	Sports
Taelor	Smith	Biola University	1/31/2011	5/27/2011	Morning News
Marquesita	Sommo	Biola University	2/1/2011	5/20/2011	Assignment Desk
Kristen	Steach	University of Southern California	2/3/2011	4/29/2011	Online News
Laura F.	Acevedo	University of La Verne	2/4/2011	5/29/2011	Sports
Yesenia	Bugara Sandoval	Los Angeles Valley College	2/7/2011	6/6/2011	Programming
Sandra	Kim	East Los Angeles College	2/7/2011	6/3/2011	Evening News
Garett	Murray	CSUN/College of the Canyons	2/7/2011	6/2/2011	Sports
Janice	Le	Los Angeles Valley College	2/8/2011	6/2/2011	OTRC
Vianey	Arana	California State University Northridge	2/11/2011	5/20/2011	Assignment Desk
Maria	Gopez	Los Angeles Valley College	2/14/2011	6/6/2011	Public Affairs
Wendy	Ng	Santa Monica College	2/14/2011	6/14/2011	Online News
Thomas	Kernan	Pasadena City College	2/22/2011	6/19/2011	Sports
Christopher	Martinez	Pasadena City College	2/22/2011	6/19/2011	Sports
Jacqueline Marie	Soto	Citrus Community College	2/23/2011	6/18/2011	Programming
Britney	Graham	University of California Santa Barbara	3/28/2011	6/10/2011	Sports
Alec	Fujimoto	Azusa Pacific University	5/13/2011	6/16/2011	Sports
Jennifer	Whalen	USC	5/16/2011	8/9/2011	Entertainment
Irene	Byon	USC	5/17/2011	8/9/2011	Online News
Smitha	Bondade	UCLA	5/18/2011	8/9/2011	Online News
Joseph	Goriel	Chapman University	5/23/2011	9/9/2011	Evening News
Monica	Parra	USC	5/23/2011	7/19/2011	Assignment Desk
Lindsey	Wopschall	Gonzaga University	5/23/2011	8/12/2011	Health
Taylor	Moore	Hofstra University	5/25/2011	7/27/2011	General News
Erica	Steiner	College of the Canyons	5/25/2011	8/23/2011	Entertainment
Shannon	Weprin	San Francisco State University	5/30/2011	8/11/2011	Entertainment
Jenna	Contreras	San Francisco State University	5/31/2011	7/12/2011	Sports
Nicole	Hamilton	Cal State University, Long Beach	5/31/2011	8/19/2011	Online
Justin	Johnson	Cal State Fullerton	5/31/2011	8/5/2011	Programming
Andrea	Mena	Cal State Fullerton	5/31/2011	8/5/2011	Programming
Ivana	Nguyen	Cypress/Fullerton College	5/31/2011	8/9/2011	Assignment Desk
Devyn	Wishengrad	University of Colorado at Boulder	5/31/2011	8/5/2011	Public Affairs
Joyful	Gordo	Cal State Fullerton	6/1/2011	8/9/2011	Sales
Jeremy	Katchen	UCLA	6/2/2011	8/12/2011	Sports
Tatum	Marshall	College of the Canyons	6/2/2011	8/9/2011	Sports
Emilie	Mateu	College of the Canyons	6/2/2011	8/4/2011	Assignment Desk
Ty	Fleming	Cal Lutheran University	6/6/2011	8/12/2011	General News
Jeannette	Francia	University of Kansas	6/6/2011	8/17/2011	Sports
Jonathan	Gonzales	College of the Canyons	6/6/2011	8/13/2011	Sports
Maria	Gopez	Los Angeles Valley College	6/6/2011	8/17/2011	Programming
Alexandra	Kiley	LA Valley College	6/6/2011	7/29/2011	Sports
Cassandra	Klapp	College of the Canyons	6/6/2011	8/13/2011	Evening News
Lisa	Lee	UC Berkeley	6/6/2011	8/12/2011	Morning News
Justine	Ward	University of Notre Dame	6/6/2011	7/30/2011	Entertainment
Alexandra	Cook	University of Southern California	6/7/2011	8/11/2011	General News
Crystal	Milner	Northern Arizona University	6/7/2011	8/9/2011	Programming

## ATTACHMENT D

Jeffrey	Laabs	Santa Anna College	6/13/2011	8/5/2011	Entertainment
Peter	Larson	Northwestern University	6/13/2011	8/31/2011	Online News
Hannah	Ozey	Academy of Arts University	6/13/2011	8/9/2011	General News
Jason	Trueblood	Sacred Heart University	6/14/2011	8/27/2011	Sports
William	Berman	UCLA	6/20/2011	8/26/2011	Sports
Andrew	Cedar	UCLA	6/20/2011	8/25/2011	Evening News
Lindsay	MacLeod	Cal Poly San Luis Obispo	6/20/2011	9/2/2011	Entertainment
Danielle	Miskell	UCLA Extension Program	6/20/2011	9/11/2011	Consumer Affairs
Michael	Roberts	UCLA	6/20/2011	9/18/2011	General News
Andrew	Santana	Stanford University	6/20/2011	9/16/2011	Sports
William	Sherrat	University of Oregon	6/20/2011	9/2/2011	Sports
Timothy	Weisberg	Moorpark College	6/20/2011	8/4/2011	Assignment Desk
Natasha	Zouves	UCLA	6/20/2011	8/12/2011	Health
Elise	Huerta	Saint Mary's College	6/23/2011	8/25/2011	General News
Natalia	Maranian	Woodbury University	6/27/2011	8/14/2011	Programming

## ATTACHMENT E

## KABC-TV LOS ANGELES - CONVENTIONS, WORKSHOPS AND SEMINARS

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/1/10 to 7/10/11

Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - KABC-TV Los Angeles

Name of Event	Date	Station Personnel Who Participated	Title
Asian American Journalists Association(AAJA)- Executive Leadership Summit	8/4/10-8/7/10	Cheryl Fair	Vice President & News Director
Black MBA Student Career Workshop	9/23/2010	Diane Medina/Marc Brown/Julie Farias	Vice President of Diversity & Community Relations/News Anchor/Public Affairs Administrator
California Chicano News Media Association (CCNMA)- Resume & Interview Workshop	10/14/10-10/15/10	Diane Medina	Vice President of Diversity & Community Relations
California Chicano News Media Association (CCNMA)- "Critique and Tips for Demo Reels"	10/14/10-10/15/10	Ernie Thornton Jr.	Assistant News Director
Imagen Foundation Resume Workshop	2/1/2011	Diane Medina	Vice President of Diversity & Community Relations
Mosaic Diversity Career Fair-Panel "Getting Your Foot in the Door"	2/25/2011	Julie Farias	Public Affairs Administrator
Hispanas Organized for Political Equality (HOPE)-High School Girls Career Workshop	3/3/2011	Diane Medina/Teresa Samaniego/Alysha Del Valle	Vice President of Diversity & Community Relations/Public Affairs Director/Traffic Reporter
The East Los Angeles Community Union (TELACU)-Careers in Broadcasting Workshop	3/5/2011	Diane Medina	Vice President of Diversity & Community Relations
Mexican American Opportunityu Foundation (MAOF)- ABC7 Latinas in Broadcasting	4/8/2011	Diane Medina/Teresa Samaniego/Alysha Del Valle/Jessica Dominguez	Vice President of Diversity & Community Relations/Public Affairs Director/Traffic Reporter/ Producer
Adelante Mujer Latina-Career Conference	4/23/2011	Diane Medina/Lisa Hernandez/Alysha Del Valle	Vice President of Diversity & Community Relations/News Anchor/Traffic Reporter/Programming Producer

## KABC-TV LOS ANGELES - STUDENT CAREER DAY TOURS

Station: ABC7 Television Los Angeles (KABC-TV)

Period: 7/11/10 to 7/10/11

Supervisor: Diane G. Medina, Vice President of Diversity and Community Relations - KABC-TV Los Angeles

Name of Student Group	Date of Visit	Station Personnel Who Participated	Title
LAPD Cadet Tour	7/13/2010	Teresa Samaniego	Public Affairs Director
Upward Bound Program Tour	7/26/2010	Diane Medina	Vice President of Diversity & Community Relations
Hawaiian Gardens Rugby Students	8/4/2010	Diane Medina	Vice President of Diversity & Community Relations
Black MBA Student Tour	9/23/2010	Diane Medina/Marc Brown	Vice President of Diversity & Community Relations/News Anchor
Cal Poly Pomona Student Tour	10/20/2010	Diane Medina	Vice President of Diversity & Community Relations
Moorpark College Student Tour	11/12/2010	Diane Medina	Vice President of Diversity & Community Relations
USC Black Student Association Tour	11/12/2010	Diane Medina/ Ernie Thornton Jr.	Vice President of Diversity & Community Relations/ Assistant News Director
California State University, Northridge-RTNDA Student Program Tour	12/1/2010	Diane Medina	Vice President of Diversity & Community Relations
University of LaVerne Student Tour	12/9/2010	Diane Medina/ Rob Fukuzaki	Vice President of Diversity & Community Relations/ Sports Anchor
St. Anastasia School Tour	1/18/2011	Diane Medina	Vice President of Diversity & Community Relations
National Association of Black Journalist Student Tour	2/3/2011	Diane Medina/ Ernie Thornton Jr.	Vice President of Diversity & Community Relations/ Assistant News Director



## ATTACHMENT F

Cal Poly Pomona Student Tour	2/16/2011	Diane Medina	Vice President of Diversity & Community Relations
Hispanas Organized for Political Equality (HOPE)-High School Girls Tour	3/3/2011	Diane Medina/ Julie Farias	Vice President of Diversity & Community Relations/ Public Affairs Administrator
USC Student Tour	4/9/2011	Diane Medina/Spencer McCoy/Lorena Mendoza/Susan Lin	Vice President of Diversity & Community Relations/Vice President & General Sales Manager/ Marketing Coordinator/Sales Administrator
Girl Scout Troop Tour	4/14/2011	Diane Medina	Vice President of Diversity & Community Relations
Archer School for Girls	4/21/2011	Diane Medina/Julie Farias	Vice President of Diversity & Community Relations/ Public Affairs Administrator
USC Class Tour	4/28/2011	Diane Medina	Vice President of Diversity & Community Relations
Orville Wright Middle School Class Tour	5/4/2011	Diane Medina/ Phillip Palmer	Vice President of Diversity & Community Relations/ News Anchor
Cal State Los Angeles Student Tour	6/6/2011	Teresa Samaniego	Public Affairs Director
LAPD Valley Bureau Cadet Tour	6/30/2011	Diane Medina/Julie Farias	Vice President of Diversity & Community Relations/ Public Affairs Administrator